Nature Walk Reference Form

To be completed by an adult who is not related to the applicant.
Deadline for reference submission is March 11th, 2020

Applicant’s Name______________________________________________

The above applicant has applied for the opportunity to be a youth volunteer with the Como Park Zoo and Conservatory. We understand that the applicant is in school and has limited work experience, so we are asking for a reference from a non-related adult. We ask that you answer the following questions honestly; additional questions are on the back of this form. A description of the position is included with the application. Please ensure the applicant has shared it with you.

Reference’s Name: ______________________________________________

Reference’s Phone Number: ______________________________________

Relationship to Applicant: _______________________________________

How long have you known the applicant? _________________

Please rate the applicant on a scale of 1-4 with 1 being “needs improvement” and 4 being “exceeds expectations.”

1) Applicant is dependable 1 2 3 4
2) Has shown interests and enthusiasm accomplishing tasks 1 2 3 4
3) Exhibits initiative and leadership abilities 1 2 3 4
4) Takes pride in work and/or duties 1 2 3 4
5) Works well with others 1 2 3 4
6) Has demonstrated maturity/commitment and follows through on projects 1 2 3 4
7) Demonstrates good speaking skills in front of an audience 1 2 3 4

A) Please describe the applicant’s skills and/or attributes:

_________________________________________________________________
_________________________________________________________________

More questions on the back ---→
Applicant Name: _________________________________________

B) Why do you think the applicant would be a good addition to the Nature Walk Program?

__________________________________________________________________________________________________________________________________________________

C) Additional comments:

__________________________________________________________________________________________________________________________________________________

Reference Signature ___________________________ Date ____________

Please return this completed form by March 11th, 2020 to:
Como Park Zoo & Conservatory
Volunteer Services C/O Joe Loots
1225 Estabrook, St. Paul, MN 55103
or Fax to: (651) 487-8278