



PATHWAYS TO EMPLOYMENT

Zookeeper Apprentice Job Description

Thank you for your interest in the **Zookeeper Apprentice** position at Como Park Zoo and Conservatory, funded through St Paul's Right Track program. This Apprenticeship is a year-long commitment with preference given to City of St Paul and Ramsey County residents.

Apprentice requirements:

- Be a City of St Paul or Ramsey County resident
- Come from a cost burdened household and/or have a barrier to employment
- Currently pursuing or have recently received a degree
- 18- 24 years old

A completed application includes:

- Cover letter indicating reasons for interest in an Apprenticeship at Como
- Resume summarizing educational and employment experiences
- Two letters of recommendation, preference on one being from a college instructor or similar collegiate mentor who can speak to your academic performance and commitment to your major

Applications are open until position filled, with priority to applicants submitted on or before May 2nd, 2025 for a start date of mid- June.

If you need more information don't hesitate to reach out,

Lianna Sanders, Project Manager

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Zookeeper Apprentice

This apprenticeship at Como Park Zoo and Conservatory is designed to provide necessary experience to obtain a job as a Zookeeper post-graduation. Apprentices gain career learning in animal husbandry, data collection, and food preparation as well as ongoing professional skills trainings. This is a paid opportunity through Right Track and the City of St Paul, Apprentices will receive \$15.97/hour.

Duties

- Assist with daily diet preparation, daily feeding, and husbandry
- Provide enrichment for the animals
- Assist with routine record keeping and participate in weekly veterinary consultation
- Provide routine animal observation, reporting any concerns to the keepers on duty
- Perform other duties as assigned

Responsibilities

- Demonstrate safe, professional, and respectful behavior in all work areas
- Follow established policies and procedures when working on Como Campus
- Address issues and concerns in a timely and professional manner
- Work a pre-arranged shift, up to 40 hours/week in the Summer and up to 20 hours/week during the School Year
- Give advanced notice for shift changes
- Fulfill all training requirements and provide feedback

Qualifications

- Currently pursuing or have recently obtained a degree in zoology, biology or a related field with preference given to those interested in a career in zookeeping/ animal care
- Meet a household income requirement and/or have a barrier to employment. Preference given to City of St Paul and Ramsey County residents
- Ability to commit to Apprenticeship for a minimum of one year
- Be available to work weekdays, and weekends
- Demonstrate high quality ability to work independently or with a team
- Ability to move objects in excess of 50 lbs. daily