



# **PATHWAYS TO EMPLOYMENT**

## **Horticulture Apprenticeship**

This apprenticeship at Como Park Zoo and Conservatory is designed to provide necessary experience to obtain a job as a Horticulturist. Apprentices gain career learning in plant maintenance, greenhouse production, outdoor landscaping, and preparing floral displays as well as ongoing professional skills trainings. This is a paid opportunity through Right Track and the City of St Paul, Apprentices will receive \$16.37/hour.

### **Duties**

- Plant maintenance in public display areas
- Transplanting, weeding, trimming, and deadheading herbaceous plants both indoors and outdoors
- Preparation of plants for floral displays
- Preparation of soils, plan maintenance, and sanitation in greenhouse production areas
- Assist with record keeping
- Perform other duties as assigned

### **Responsibilities**

- Demonstrate safe, professional, and respectful behavior in all work areas
- Follow established policies and procedures when working on Como Campus
- Address issues and concerns in a timely and professional manner
- Work a pre-arranged shift, up to 40 hours/week in the Summer and up to 20 hours/week during the School Year
- Give advanced notice for shift changes
- Fulfill all training requirements and provide feedback

### **Qualifications**

- Currently pursuing a career or degree in horticulture, floriculture, plant biology, or a related field
- Meet a household income requirement and/or have a barrier to employment. Preference given to City of St Paul and Ramsey County residents



- Ability to commit to Apprenticeship for a minimum of one year
- Be available to work weekdays, and weekends
- Demonstrate high quality ability to work independently or with a team
- Ability to move objects in excess of 50 lbs. daily

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